



THIS IS TO CERTIFY THAT

JULIA LACH

Has successfully completed the Workshopper Master program and has learned the principles, mechanics and frameworks needed to design and facilitate world-class workshops for any type of team at any type of company.

A white handwritten signature in cursive script, appearing to read 'Jonathan Courtney'.

JONATHAN COURTNEY
AJ&SMART CEO

BERLIN, 11TH AUGUST 2023

AJ&Smart